

How Bi-vocational Pastors Can Reclaim 15+ Hours a Week, Build a Team, and Grow Without Burning Out

BLUEPRINT

If you're reading this, it means you're likely a pastor carrying more than your share—preaching, working a second job, raising a family, and still trying to build a church that thrives. I've been there.

This simple blueprint includes the exact mindset shifts, systems, and structure that helped me grow from **20 to over 1,000 members**—and help other pastors do the same, without losing themselves in the process.




Let's dive in.


1. Step 1: Reclaim Your Time (15+ Hours a Week)

What's stealing your time?

Most pastors are doing everything: prepping sermons, texting members, setting up chairs, managing volunteers, and trying to lead—all without systems.

Here's what to install first:




-  **Sermon System:** Block 1 day a week for message prep. Use a 4-week preaching calendar so you're never scrambling.
-  **Admin Automation:** Use scheduling tools (Calendly), giving platforms (Tithe.ly/Planning Center), and pre-written volunteer onboarding emails.
-  **Delegate 1 thing this week**—even if it's just Sunday announcements or service slides.

 *When I did this, I gained back 15+ hours I used to waste on admin and last-minute chaos.*

2. Step 2: Build a Servant Leadership Team

You can't grow if you're the only leader. Period.

How to start:

- Identify your top 3 most consistent people—not perfect, just faithful.
- Invite them into a simple, clear leadership structure:
 -  One monthly meeting
 -  Defined responsibilities (service lead, follow-up, setup, etc.)
 -  Weekly prayer/accountability check-ins

💬 Churches don't rise with a pastor's charisma—they rise with shared leadership and ownership. I learned this the hard way.

3. ✅ Step 3: Shift from Survival to Strategy

The question isn't just "What do I need to do?" It's:
"What does God want me to release?"

Start asking:

- What's *mine* to do—and what needs to be delegated or automated?
- Where is the church stuck because I'm stuck?
- What's the bigger vision I've been too tired to claim?

When you step into strategic leadership, people rise to meet the vision.

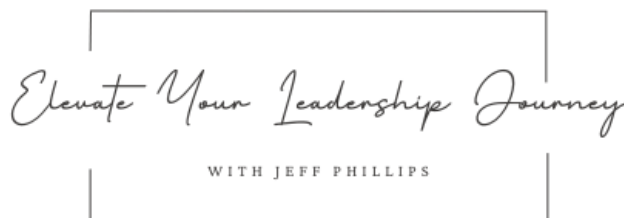
💬 Ready to Go Deeper?

If this blueprint resonated, I'd love to help you apply it *personally*.

I offer a private **8-week coaching experience** to help pastors:

- Reclaim their time
- Build a leadership team
- Grow their church—without burning out
- And.... So much more

→ **Book your free clarity call here:** [Insert link] and let's talk.



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